

ENVIRONMENTAL POLICY STATEMENT

EnSilica plc recognises that sound business management must take into account the effects of its business on the environment and we are committed to conducting our business in an environmentally responsible manner. We accept that we have a responsibility for the protection of the environment and give consideration to environmental issues in all business strategies and initiatives.

Senior management have examined our environmental performance and identified the areas of our business activities, products and services which interact with the environment. We are committed to responsibly managing these aspects of our business to minimise our environmental impacts and continually improve on environmental performances in these areas through our Environmental Management System (EMS).

- EnSilica plc, led by its directors, at all times observes all compliance obligations relating to the environment. In addition, we endeavour to influence others (employees, suppliers, subcontractors, customers) to apply environmental protection principles and deliver improved environmental performance where they have control or influence.
- Our senior management actively demonstrate their responsibility and commitment for ensuring compliance with this policy, including the establishment of objectives within the framework of a programme for continual improvement.
- Developing, maintaining and implementing policies and procedures and management systems to assess and monitor, environmental performance through meaningful key performance indicators, regularly reviewing this progress against our stated objectives.
- Providing sufficient resources and appropriate training to manage our impacts effectively.
- Incorporating in our environmental practices and investment in the efficiency of processes and technologies that are economically available.
- Minimising the use of all materials, energy, travel, water and waste and not using any materials derived from endangered species and the prevention of pollution.
- We will acknowledge, respond appropriately, and take into account the views of the public and any other interested parties, e.g. government, employees, customers, neighbours etc with respect to our operations and make this environmental policy available to them.
- We have a strong focus on identifying the risks posed to the environment through our operations and minimising these using the best available techniques and through the implementation of an Environment Management system compliant with ISO 14001:2015

We look to our employees' support and professionalism in making this policy truly effective on behalf of **ENSILICA PLC**