

# Quality Policy

We have established this quality policy to be consistent with the purpose and context of our organisation - as a leading fabless ASIC supplier focused on turn-key chip and systems design, development and supply, delivering to customers across the world. We measure our success by customer satisfaction and the quality of the solutions, services and designs we deliver. Our approach is to develop long-term relationships with our customers and encourage strong partnerships with our suppliers. We aim to provide meaningful and challenging work for our staff in a friendly, professional working environment.

This quality policy provides a framework for the setting and review of objectives, with a focus in the following areas:

**Customer satisfaction:** As an organisation, we have made a commitment to understand our current and future customers' needs; meet their requirements and strive to exceed their expectations.

**Leadership:** Our Senior Management have committed to creating and maintaining a working environment in which people become fully involved in achieving our objectives.

**Engagement of people:** As an organisation, we recognise that people are the essence of any good business and that their full involvement enables their abilities to be used for our benefit.

**Process approach:** As an organisation, we understand that a desired result is achieved more efficiently when activities and related resources are managed as a process or series of interconnected processes.

**Improvement:** We have committed to achieving continual improvement across all aspects of our quality management system; it is one of our main annual objectives.

**Evidence-based decision making:** As an organisation, we have committed to only make decisions relating to our QMS following an analysis of relevant data and information.

**Relationship management:** EnSilica recognises that an organisation and the relationship it has with its external providers are interdependent and a mutually beneficial relationship enhances the ability of both to create value.

Our policy is also to meet the requirements of other interested parties and in meeting our social, environmental, charitable, regulatory and legislative responsibilities. We have produced quality objectives which relate to this policy. This policy is available to all interested parties as well as being made available to the wider community through publication on our Website and Company Noticeboard.

Date Approved: 17 March 2025

Review Date: February 2026